

Public Document Pack

MEETING	STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION (SACRE)
DATE	Monday, 6th July 2015 4.00 pm
VENUE	COMMITTEE ROOM 1 - CIVIC CENTRE, SOUTHAMPTON
ENQUIRIES	SUE LAWRENCE 023 8083 3569 Email: susan.lawrence@southampton.gov.uk
MEMBERS	SEE ATTACHED LIST

A G E N D A

1. **ELECTION OF CHAIR AND VICE CHAIR**

To appoint a Chair and Vice-Chair for the municipal year 2015/16.

2. **WELCOME, APOLOGIES AND CHANGES OF MEMBERSHIP**

To receive any apologies and changes to membership.

3. **STATEMENT FROM THE CHAIR**

4. **DECLARATION OF INTERESTS**

5. **MINUTES OF THE LAST MEETING INCLUDING MATTERS ARISING**
(Pages 1 - 4)

To approve as a correct record the minutes of the meeting held on 20th April 2015, attached.

6. **FEEDBACK ON EVENTS**

To receive feedback and updates from members of the SACRE on any events or training attended including the NASACRE Conference – attended by Elizabeth Jenkerson.

7. **DRAFT ANNUAL REPORT**
(Pages 5 - 8)

To consider the draft Annual Report for the SACRE for August 2014-July 2015, attached.

8. SCHOOLS AUDIT TOOLS

(Pages 9 - 10)

Verbal update from Alison Philpott outlining the findings from the returns of the recent Audit Tools of RE in City schools. Also to include discussion re possible Westhill award application and Audit Overview, attached.

Link to NASACRE information:-

<http://www.nasacre.org.uk/westhill-nasacre-awards/project-applications-2015-16>

Alison Philpott has suggested SACRE members please familiarise themselves with the application process, previous recipients and consider if an artefacts roadshow to tour schools (to raise profile and awareness) might be something to consider as a bank of resources for Southampton schools in the future.

9. COLLECTIVE WORSHIP PILOT VISITS - DRAFT PROTOCOL

(Pages 11 - 12)

Verbal update and feedback from Alison Philpott on the pilot visits to schools regarding collective worship. Draft Protocol for SACRE monitoring visits to Southampton Schools for discussion/approval by the SACRE, attached.

10. ANY OTHER BUSINESS - DATE OF NEXT MEETING

To agree a date for the next meeting.

Friday, 26 June 2015

HEAD OF LEGAL AND DEMOCRATIC SERVICES

STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION

MEMBERSHIP

GROUP A

Christian Denominations*

(Religions and other bodies listed in the SACRE Constitution)*

The Roman Catholic Church	David Walford
The Baptists	VACANCY
The Religious Society of Friends (Quakers)	VACANCY
The Greek Orthodox Church	VACANCY
The Fellowship of Independent Evangelical Churches	Margaret Blake
The Methodist Church	VACANCY
The United Reformed Church	VACANCY
The Assemblies of God	Neil Maddock
The Salvation Army	VACANCY

Other Religions

Religions other than Christianity (as listed in the SACRE Constitution) – Baha'i, Buddhism, Judaism, Hinduism, Islam, Sikhism = 6

Baha'i	Elizabeth Jenkerson
Buddhist	David Vane
Hindu	Priti Dave
Jewish	VACANCY (was Nicola Peckham)
Muslim	Anas Al-Korj
Sikh	Harmeet Singh Brar (December 2014 from Hants SACRE)

GROUP B

(Four representatives of the Church of England)

The Church of England

Rev Duncan Jennings
Allan King

From diocesan education team:

Rev Jeff Williams OR Joyce Johnson
Richard Wharton

GROUP C

(Six teachers representing associations recognised by the Authority for the purposes of consultation and negotiation)

National Union of Teachers (NUT)	Jackie Meering
The National Association of Schoolmasters/ Union of Women Teachers (NASUWT)	Mr D Parrott
Voice	Dr R Palmer
The Association of Teachers and Lecturers (ATL)	Julian Waterfield (from February 2015)
Association of School and College Leaders (ASCL)	VACANCY
National Association of Headteachers (NAHT)	VACANCY

GROUP D

(4+substitute) - Four representatives of the Southampton City Council, at least two of whom shall be elected members of the City Council)

Southampton City Council

Councillor Edward Daunt

Councillor Denness

Councillor Dr Darren Paffey

Councillor Brian Parnell

GROUP D SUBSTITUTE

Mrs. K. Martin

OTHERS (Non-voting)

CO-OPTED MEMBERS

South Hampshire Humanists	Liz Mizon
Primary School RE Teacher	Anna Adams
Representative of Teachers' Subject Network (RE)	Sian Roberts
Southampton City Mission	Chris Davis

OBSERVER

University of Winchester	Natasha Bye-Brooks
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STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION (SACRE)
MINUTES OF THE MEETING HELD ON MONDAY, 20 APRIL 2015

Present:

Group A – Christian Denominations

Elizabeth Jenkerson

Group A - Other Religions

David Vane

Group B – Church of England

Rev Jennings, Allan King

Group C - Teachers

Jackie Meering; David Parrott, Julian Waterfield

Group D - Members of the Council

Councillors Daunt and Parnell and Kate Martin

Co-Opted Members

Elizabeth Mizon, Suzanne Underwood

Also in attendance:

Pat Hannam, Hampshire County Inspector/Adviser RE (Hants SACRE Professional Advisor)
Alison Philpott, SACRE Professional Adviser, SCC

45. **WELCOME, APOLOGIES AND CHANGES OF MEMBERSHIP**

Apologies were received from:

Group A – Anas al Korj, Margaret Blake, Priti Dave, Neil Maddock, Harmeet Singh-Brar, David Walford

Group B – Rev Jeff Williams, Richard Wharton

Group D - Councillors Denness and Paffey

Others - Anna Adams, Chris Davis, Sian Roberts, Natasha Byebrooks,

46. **STATEMENT FROM THE CHAIR**

The Chair welcomed Pat Hannam, Hampshire County Inspector/Adviser RE (Hants SACRE Professional Advisor) to the meeting who was in attendance primarily to provide advice regarding the Agreed Syllabus.

Councillor Daunt reminded the SACRE that the next meeting would be the first of the new municipal year and therefore the election of a chair would be required.

47. **MINUTES OF THE LAST MEETING INCLUDING MATTERS ARISING**

RESOLVED that the Minutes of the meeting held on 26th January 2015 were agreed as a correct record.

48. **SACRE CONSTITUTION**

The SACRE had agreed that amendments required to update the Constitution be considered by a task group which then provided feedback to the main SACRE for further discussion and agreement.

The task group consisted of: Elizabeth Jenkerson, Rev. Jennings, David Parrott, and Councillor Daunt with Pat Hannam in attendance.

It was noted that a number of amendments had been agreed at previous meetings (as marked on attached version) but had not been progressed due to those meetings being inquorate.

It was agreed that legal advice would be sought to finalise the suggested amendments which were primarily a question of updating the Constitution to reflect changes within SCC and other organisations.

It was noted that changes to the SACRE Constitution would require to go through the formal decision making process – this would involve a formal report to Cabinet.

RESOLVED that the proposed amendments to the SACRE constitution be agreed and that the Constitution be updated subject to legal advice from the SCC corporate legal team.

49. **PROPOSED PROTOCOL FOR VISITING SCHOOLS**

The SACRE had agreed that the agreement of proposals for a protocol for SACRE members visiting schools for monitoring / support purposes be considered by a task group which then provided feedback to the main SACRE for further discussion and agreement.

The working group consisted of: Allan King, Kate Martin, Jackie Meering, Liz Mizon, David Vane, Councillor Parnell and Alison Philpott.

The main points agreed were:

- That there would be a pilot monitoring visit to run in the Summer Term.
- That any SACRE members available for monitoring visits notify Alison Philpott.
- That monitoring reports be treated as confidential and be kept anonymous.

50. **SCHOOLS AUDIT TOOL OUTCOMES**

Alison Philpott gave a verbal update outlining the findings from the returns of the recent Audit Tools of RE in City schools.

It was reported that responses had been received from 18 schools but that more were expected following the Easter holidays. The response rate represented almost one third of the schools contacted and a good range across the school phases. Key points included:

- Priorities were around staff development
- Issues around leadership – these would be picked up by Alison in her role as Cross Phase Advisor to schools in the City.
- Identification of resources

It was felt that a Helpsheet on RE resources and associated costs might be an outcome of the Audit.

A further report to the SACRE would be given at a future meeting.

51. **AGREED SYLLABUS CONFERENCE**

Alison Philpott introduced this discussion item regarding the way forward for the Agreed Syllabus Conference.

Pat Hannam reported that the Isle of Wight were to join Hampshire, Portsmouth and Southampton in the review with a view to adopting the Agreed Syllabus.

Alison reported that a number of teachers from schools in the City had volunteered or been put forward by their head teachers to join the review of the Agreed Syllabus.

Members were reminded that the Agreed Syllabus Conference would be held following this meeting of the main SACRE.

52. **OFSTED UPDATE**

Elizabeth Jenkerson reported that a number of Ofsted reports on RE in City schools were awaited and it was agreed to carry this item forward to the next meeting.

53. **FEEDBACK ON EVENTS**

The SACRE receive feedback from members on events attended including the South Central Hub meeting on 9th February 2015.

Updates and information were also provided regarding some upcoming events and training available running in Hampshire including the RE Leadership Conference 2015.

54. **DATES OF FUTURE MEETINGS**

It was agreed that the next meeting would be on Monday, 6th July 2015 at 4pm – venue to be confirmed but probably in the Civic Centre.

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Annual report August 2014-July 2015



1. Chairs introduction and context

The Southampton SACRE is proud to have re-established itself to become a proactive body for the promotion and monitoring of high quality RE and Collective Worship in Schools across Southampton. It is a supportive body for whom the year has been busy in determining a way forward to be fully engaged with schools and actively promoting advice to schools across Southampton. It has become a member of the South Central hub and is working in partnership with other SACREs and Local Authorities to strengthen its work.

2. Advice to Local Authority

The SACRE required a budget to be able to re-establish the engagement which it needed to be able to carry out its statutory work. A 2 year budget is now secured including the continuation of the clerking arrangements, plus appropriate LA officer time for professional advice.

The need to be able to gain information regarding standards is now much easier with a named LA officer with responsibility as professional support to SACRE.

3. Advice to schools

All schools have been in receipt of an audit compiled by SACRE members and the LA officer as it was identified that advice to schools needed to be based upon current knowledge as well as self-evaluation from the schools themselves. This included information about what the SACRE is and its statutory duties as well as reinforcing statutory requirements for schools.

The Audit occurred between January and April, 30% of schools including primary, infant, junior, special and secondary schools responded sending completion of the full audit. The returns enabled the SACRE to begin to prioritise areas for advice and support for the coming year. The two main areas schools identify as a priority for improvement are staff development in RE (in particular with regard to locally agreed syllabus), and resources for RE and their management.

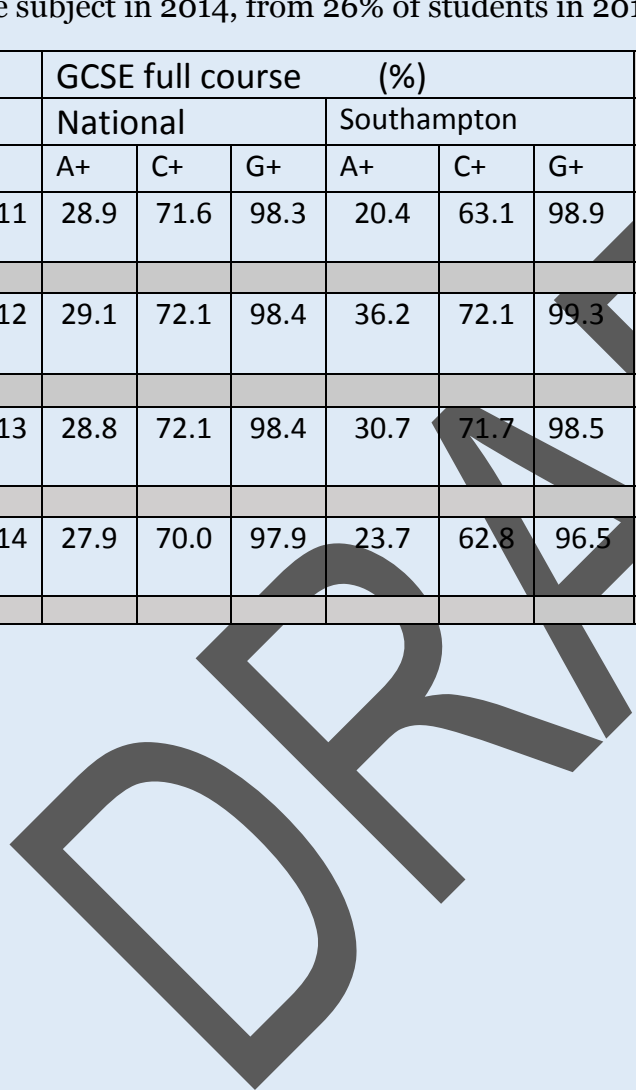
Since the audit some Academies have been advised to look into their funding agreements to determine the duty to deliver the Locally Agreed Syllabus. Links to the Locally Agreed Syllabus have been provided and some local opportunities for visits and visitors to schools have been discussed or distributed to schools.

Some information has already been circulated to schools this term regarding local opportunities for training for those teaching RE both at Primary and Secondary. The Secondary Network meeting has been visited for RE and issues regarding some non-specialists teaching RE in all sectors have been taken on board. The SACRE is discussing this common issue with other SACREs and the South Central Hub is considering some joint planned work to address this.

4. GCSE RE standards as set out in the table below:

The dip seen in %C+ in 2014 is linked to the significant increase in numbers taking the subject in 2014, from 26% of students in 2013, to 40.1% in 2014.

	GCSE full course (%)						GCSE short course (%)					
	National			Southampton			National			Southampton		
	A+	C+	G+	A+	C+	G+	A+	C+	G+	A+	C+	G+
2011	28.9	71.6	98.3	20.4	63.1	98.9						
2012	29.1	72.1	98.4	36.2	72.1	99.3						
2013	28.8	72.1	98.4	30.7	71.7	98.5				43.0	86.9	
2014	27.9	70.0	97.9	23.7	62.8	96.5				10.8	46.4	89.6



	GCSE Full course		GCSE short course	
	National	Southampton	National	Southampton
2011	181,094 (31.6%)	534 (26.1%)		
2012	195,722 (34.5%)	420 (21.7%)		
2013	211,870 (36.7%)	539 (26%)		428 (20%)
2014	241442 (42.7%)	789 (40.1%)		386 (20%)

The table above shows the increase in entries for GCSE RE in Southampton Schools for 2014.

The SACRE has not had any withdrawal or complaints referred to them during this year.

5. Locally Agreed Syllabus

An ASC was convened at the April SACRE meeting to review the Locally Agreed Syllabus during the period July 2015-September 2016. It was agreed that we will work again in partnership with Hampshire SACRE and other SACRES using the current syllabus to undertake this responsibility. LA officer time plus a teacher representative from Primary, Secondary and Special sectors in Southampton has been agreed to be a part of the writing group for the new syllabus. This group began its work on 9th July with an open meeting for all schools in Southampton to visit and contribute its thoughts and ideas about the locally agreed syllabus. The collective group first review meeting took place on 17th July and will now continue into the writing phase over the next year.

6. Collective Worship including determinations or complaints

There have been no complaints or applications for determination made to the SACRE in Southampton over the period of this report.

Collective worship was an area covered in the audit to enable to SACRE to feel more informed and begin a pilot of the developing protocol for Collective Monitoring in Schools. Head teacher conferences have had the opportunity to be a part of the development of the protocol and one secondary school and one primary school have been involved in piloting the visits for Collective Worship monitoring.

(If agreed and with revisions if required from feedback to be received at 9 July meeting the cycle for monitoring will commence in September with a letter to Head teachers reminding them of the criteria set out in the protocol and inviting any head teachers to request a monitoring visit (one of the criteria), further criteria include *(Add in what is agreed at July SACRE meeting from feedback)*

Advice given will need to be added as the second visit will only occur the day before the SACRE meeting

7. Contribution of SACRE to wider LA and community agendas

Please can all consider the information to be included in this section and bring to the SACRE meeting – in writing for susan and myself to take and action

8. Summary

The SACRE has begun to work to raise the profile of RE and Collective Worship in Southampton schools and now has a clearer picture of needs to work on during the coming twelve months together with the review of the Locally Agreed Syllabus.

The profile of RE and Collective Worship has been raised this year and sets the SACRE in a positive place to continue this renewed ability to encourage all schools to place importance upon RE and Collective Worship.

9.

Membership of the SACRE

To be added by Clerk.

phase/ specialism	overall average	Priority area for improvement	Section 1 Leadership	Section 2 Resources and their management	Section 3 T&L and achievement	Section 4 Staff Development	Section 5 Parents and wider community
Special	Developing	4	Developing	developing	Established	focussing	Developing
Special	Developing	2	Developing	developing	Established	developing	Developing
Sec	established	2	Established	developing	Established	established	Developing
Pri	Developing	4	Developing	developing	developing	focussing	Developing
Pri	Developing	3 and 4	Developing	developing	developing	focussing	Developing
PRU	focussing	1	focussing	focussing	developing	focussing	focussing
Pri	established	4	Developing	established	Established	developing	established
Sec	established	4	established	advanced	established/ advanced	developing	established
Pri	Developing	4 and 2	Developing	developing	established	focussing	Developing
Pri	Developing	2	Developing	established	established	developing	Developing
Special	established	5	established/ advanced	established	established	established	established
Sec	Developing	1 and 4	Developing	focussing	developing	focussing	Developing
Pri	established	4 and 2	established	established	established	focussing	established
pri	established	4	established	established	established	developing	Developing
pri	established	2	est	focussing	developing	focussing	developing
summary		Section 1 2 schools	beg/foc 1	beg/foc 3	beg/foc 0	beg/foc 8	beg/foc 1
		Section 2 6 schools	developing 8	developing 6	developing 5	developing 5	developing 10
		Section 3 1 school	established 5	established 5	established 10	established 2	established 4
		Section 4 9 schools	advanced 1	advanced 1	advanced 1	advanced 0	advanced 0
		Section 5 1 school					

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Protocol for SACRE monitoring visits to Southampton Schools

Why should the SACRE carry out monitoring visits in partnership with schools?

The statutory SACRE role is to :

- to advise Southampton City Council upon matters connected with religious worship in community schools and in foundation schools which do not have a religious character.
- to advise Southampton City Council on teaching methods, choice of materials and teacher training in religious education and collective worship
- to produce an annual report to LA and DfE
- to require Southampton City Council to review the locally agreed syllabus for religious education at least every five years (revision due for 2016)
- to consider applications made by a head teacher to release some or all of the pupils in a particular school from the requirement for collective worship to be wholly or mainly of a broadly Christian character.
- to report to the LA schools which cause concern for example, with regard to non-compliance with for example -not fulfilling the requirement for collective worship of wholly or mainly of a broadly Christian character; not following Locally Agreed Syllabus delivery if appropriate to school, reducing numbers of entries/standards at GCSE in Religious Education. The LA must investigate and where necessary pass the SACRE concern to the DfE through the relevant process.

Monitoring Visits

In order to carry out its functions to report on RE and Collective Worship in Schools the SACRE is proposing that it will in the first instance, offer a cycle of monitoring visits to schools regarding its Collective Worship on a date and time to be agreed with the school. This would be for approximately 10 schools per year in a 5 year cycle beginning with a pilot summer 2015.

The purpose of visit is to :

- a- gather information for its statutory annual report. This would take the form of a ½ day visit from up to 3 SACRE members.
- b- ensure compliance with relevant aspects such as delivery of locally agreed syllabus
- c- provide contacts and advice where appropriate for RE and Collective Worship

During the visit :

- Observation of collective worship
- Pupil discussion forum to gather pupil views regarding collective worship and RE
- Professional discussion with lead/s for Collective Worship and/ RE and Head teacher.
- A possibility to build in some observation of RE teaching from LA advisor following a HT request is also available, but limited.

Following the visit

The SACRE will produce a confidential report for the school about their observations and information gathered which the school may use with Governors, Inspection teams, other stakeholders for which they see fit.

The report will go to the SACRE sub-group responsible for monitoring visits – this will be a confidential document.

Head teachers will be asked to feedback to the SACRE sub-group any information they feel is important regarding the visit.

A summary report of any monitoring visits will be submitted from this group to the SACRE as a standing agenda item at SACRE meeting, confidentiality of schools will be maintained.

Any non-compliance issues will be reported to the LA officer for action.

Additional information

Schools selected for monitoring will be written to stating the reason for selection. The school does not have to accept a monitoring visit, however the SACRE would not expect a school to request non-participation more than once especially as it is hoped that this will be a supportive and sharing good practice tool that schools will be able to draw upon to support their own development.

Criteria for selection are:

- Head teacher request for a visit
- Application received for determination
- Action points for a school from Ofsted
- Local knowledge of innovation/good practice around Collective Worship (or RE)
- Complaints received by LA with regard to RE or Collective Worship
- Falling GCSE standards/numbers of entries for RE
- Head teacher request for LA officer lesson observation in RE
- Place in 5 year cycle